**Handout 1: Description of Locals and DIS Council 2001**

**Team Descriptions:**

**Council 2001**

Composed of five (5) Locals representing 174 employees working at DIS offices in four states and the District of Columbia. Current leadership is:

* *Council President* – Local 1005
* *EVP* – Local 1001
* *Acting 2nd VP* – Local 1004
* *Treasurer* – Local 1005
* *Secretary* – Local 1002
* *Sergeant-at-Arms* – Local 1003

*NOTE*: Council Elections are scheduled to occur midway through the course. Each Local will receive the following votes based on membership strength:

1-10 members = 1 vote 41-50 members = 5 votes

11-20 members = 2 votes 51-60 members = 6 votes

21-30 members = 3 votes 61-70 members = 7 votes

31-40 members = 4 votes

Local 1001 – Attorneys – GS-09 and GS-11

10 BUEs/3 union members

Average age – 35 years

0% veterans, average length of service is 7 years.

Office locations (employee/union members): *Washington, DC* (1/1); *Tucson, AZ* (1/0), and *San Antonio, TX* (8/2)

Local 1002 – Administrative Assistants – GS 05-06

40 BUEs/18 union members

Average age – 49 years

10% veterans, average length of service is 12 years.

Office locations (employee/union members): *Charleston, SC* (4/0); *Dayton, OH* (25/15); *Tucson, AZ* (5/3); *Washington, DC* (2/0) and San *Antonio, TX* (5/0).

Local 1003 – Field Office – Program Assistants GS- 05-07/Program Clerks GS 02-04

70 BUEs/30 union members

Average age – 40 years

5% veterans, average length of service is 8 years.

Office locations (employee/union members): *Charleston, SC* (6/2); *Dayton, OH* (5/3); *Tucson, AZ* (40/20); *Washington, DC* (4/2) and *San Antonio, TX* (15/0).

Local 1004 – Security Guards GS-05

20 BUEs/18 union members

Average age – 37 years

15% veterans, average length of service is 10 years.

Office locations (employee/union members): *Charleston, SC* (4/4); *Dayton, OH* (4/4); *Tucson, AZ* (4/4); *Washington, DC* (4/4) and *San Antonio, TX* (4/2).

Local 1005 - External Affairs GS-09 and GS-10

24 BUEs/6 union members

Average age – 31 years

2% veterans, average length of services is 5 years.

Office locations (employee/union members): *Charleston, SC* (20/4) and *Washington, DC* (4/2).

General History and Dynamics of the Council:

* Local 1004 (the Security Guards) and Local 1002 (Administrative Assistants) have the most active membership overall. They have a poor relationship with the agency and see themselves as the DIS ‘ugly stepchildren’. They see San Antonio, Texas and Charleston, SC where the most of the Local 1001 (Attorneys) and Local 1005 (Public Affairs Specialists) work as the “pet offices” where employees are treated better by the Agency.
* Local 1003 (Program Assistants) feels that Local 1004 (the Security Guards) and Local 1002 (Administrative Assistants) could have a better relationship with management, but overall they trust these Locals more than Local 1001 (Attorneys) and Local 1005 (Public Affairs Specialists). They voted for the current Council leadership but are disappointed in poor communication and lack of support they have received since it took over. Local 1003 is concerned about the Council leadership position come the next election and wants it to get a good agreement.
* Local 1001 (Attorneys) and Local 1005 (Public Affairs Specialists) have a younger, college-educated membership. The local leadership has a good overall relationship with management and doesn’t want to rock the boat. They feel that Local 1004 (the Security Guards) and Local 1002 (Administrative Assistants) are too confrontational with management. Membership in Local 1001 and Local 1005 tend to not be actively involved. Local 1005 has the lowest membership percentage in the Council.

**Handout 2: Nominations and Election Ballot**

**Nominations**

*Council President* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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*Executive Vice-President* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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*Acting 2nd Vice-President* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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*Treasurer* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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*Secretary* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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*Sergeant-at-Arms* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**1**

**Election Ballot**

*Council President* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Executive Vice-President* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Acting 2nd Vice-President* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Treasurer* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Secretary* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Sergeant-at-Arms* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2**

**Handout 3: Ratification Voting Form**

I vote in support of the proposed agreement \_\_\_\_\_\_ [YES]

I vote against the proposed agreement \_\_\_\_\_\_ [NO]

**Handout 3: Ratification Voting Form**

I vote in support of the proposed agreement \_\_\_\_\_\_ [YES]

I vote against the proposed agreement \_\_\_\_\_\_ [NO]